



# Benoit First Nation - Penwaaq L'nu'k

## Interview Questions:

Print name: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

1. This job is geared towards indigenous people and Benoit First Nation band members may be given priority; do you self-identify as an indigenous person?
  - B. Are you a member of the Benoit First Nation Mi'kmaw Band?
  - C. Have you participated in previous functions and fundraisers in the past with our Band? Have you supported our activities and programming?
2. A. This job may involve travel - Do you have a valid driver's license and access to a vehicle? We will need copies of your valid Safety Tickets. Do you have Safety tickets?
  - B. Are you bondable? \_\_ yes \_\_ no Are you able to be respectful and work in a team environment? \_\_yes \_\_no Easy to get along with? \_\_yes \_\_no Dedicated? \_\_yes \_\_no
3. This job involves following the instruction of your Supervisor/Manager. Are you good at receiving direction and instructions?
4. This job requires the use of basic tools, do you have these? (examples: hammer, measuring tape, level and other tools)
5. This job requires the use of safety gear such as steel-toed boots, work gloves, safety vest, safety glasses and hard hat. Do you have those?
6. Unacceptable behaviors include using cell phone/social media for personal use while working, being disrespectful, not doing duties required of you, not showing initiative, being uncooperative, and not following orders. Do you understand that you will be hired for a two-week probation period that will be followed by a review of your work performance and you will be replaced if you have been found to be unsuitable for this position?
7. Why should we hire you?